

# Stryder

## ANNUAL REPORT 2021



# AGM Agenda - 26 October 2021

1. Welcome and Introduction by President
2. Apologies
3. Adoption of 2020 Annual General Minutes of Meeting
4. President's Report - Mr David Martin
5. General Manager's Report - Mrs Virginia Coy
6. Treasurer's Report - Mr John Nesbitt
7. Resolution of Acceptance of the 2020-21 Statement of Accounts
8. Election of 2021-2022 Committee Members
9. General Business
10. Close of Meeting

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## President's Report



It is a privilege to be making my first report as President since beginning service to Stryder in this role in 2020.

The past year has been the second year of Stryder operating under the challenging “up and down” circumstances of COVID19. Prior to the end of June 2021, the outlook for the new financial year was positive with NSW having limited exposure to the virus and our transport service levels were beginning to return to normal levels. Based on the best information we had at the time, the Management Committee developed a budget based around returning to normal levels of transport.

Then the Delta strain of the virus took off in NSW (allegedly and ironically through a single episode of a transport driver doing their job) and for the past 100 days, NSW has been under strict lockdown arrangements that severely limited our ability to provide regular transport services. Under Public Health Orders, Stryder was able to operate limited services for those needing essential transport such as for essential shopping and medical appointments. However due to reduced services we asked many of our staff and volunteers to take leave during this year, but fortunately we have had access to Government support payments meaning that we have been able to retain our staff.

I am so proud of the Stryder staff and volunteers led by our General Manager Virginia Coy who have responded flexibly and safely as we have had to adjust services and implement many COVID safety measures. Our people have worked hard to ensure those members of our community who needed

transport were able to be serviced safely and efficiently. I know that it has meant a great deal to the clients and users of Stryder that they can have confidence that our essential services continue to be provided in safe manner during the pandemic, and we appreciate that a very high proportion of Stryder staff and volunteers took early steps to get their double vaccinations. Stryder has also been consulting with staff and volunteers as we plan the next steps out of lock down, and the Management Committee is considering how COVID19 vaccination for all current and future staff and volunteers would be a part of our client and staff safety responsibility as a community transport provide, particularly for those who are vulnerable.

Stryder's commitment to providing transport services for those in need in the northern suburbs of Sydney has remained at the core of our planning for the future. This past year has seen us continue to work with Transport for NSW as a key funder of our services, and we were pleased to receive an extension of these contracts for the next few years as the Commonwealth and State Governments work through the process of reforms to the funding for community transport services across the sector. I would like to recognise and thank Transport for NSW for their support and assistance during this challenging time. I would also like to thank the Community Transport Organisation (the peak body for the Community Transport Sector) for their advocacy and support services during these reforms.

In accordance with our plans and despite COVID, we have not been idle in seeking to broaden the use of Stryder services and broaden the sources of future income for our services. This year we applied and were successful in new transport contracts direct from the Commonwealth Government for



transport services to older people in our community and we look forward to that relationship growing in the future. Stryder's status as an approved transport provider for the National Disability Insurance Service (NDIS) has seen a steady growth in the number of new NDIS clients that have been using Stryder's services. This will become an important and growing part of our future.

This past year we were very pleased to welcome new people with a wide variety of new experience into the Stryder team. In particular we welcomed Bryce Goodhew into the role of Operations Manager, Ann-Marie O'Donnell into the role of Office and Volunteer Manager, Cathy Wanny into the role of Business Development Manager and Jeff Tyler into the role of Transport Coordinator. We look forward to the contribution that these new members of our team with new ideas and approaches will bring to the culture and service of Stryder.

I want to take this opportunity to thank the members of the Stryder Management Committee for their support and input during the year. In particular I would like to thank retiring Management Committee members Patricia Biszewski, James Vu who finished their terms during the year. I want to recognise and thank Paul Kelly for his service to Stryder, particularly in his recent capacity as our Secretary, as he will be concluding his term at this year's Annual General Meeting. On behalf of Stryder I welcome John Nesbitt (Treasurer)

who joined us during the year and Anna Buddo who will join us from the AGM as our newest member of the Management Committee. I thank continuing members Ian Dear, Craig Chung, Greg Rich (Vice President) and Russell King (Secretary) for their ongoing support, their ideas and input to both Management Committee and sub committees and for the expertise and networks that each of them bring to the decision making and governance of Stryder.

I would like to acknowledge and thank Virginia Coy for leading the organisation through this challenging year. It is a great pleasure to work with a person who has such passion for the values and important place that Stryder has in our local community.

Finally, I would like to thank the clients, customers and users of the Stryder community transport services. Thank you for your patience over this past year as we have navigated our way through COVID. It is a privilege for us to be able to transport you to the essential places that you have needed to be at this year. We very much look forward to spending more time with you in the coming months to transport you to the places you would like to go as NSW opens back up and we can get out and about in our local community again.

I look forward to a return to normal services in 2022 and to an exciting future for Stryder.

David Martin  
President



2020-21 Management Committee

## General Manager's Report



Leading the Stryder team continues to be an honour for me. I am constantly amazed at how staff and volunteers quickly become part of the 'family'. One reason, is our clients are just so

thankful for the service we provide and I would like to commend all the team for the part they play in providing this exceptional service. We sadly said goodbye to some long serving and loyal staff this year, Stav Contellis, Dianne Parker, Steven Henderson and Silvio Armanini. Each of these people made their mark on Stryder. Stav and Dianne saw the organisation through a great deal of change over the last eight years and I personally appreciated their support, encouragement and insights as Stryder grew. Steven and Silvio were exceptional drivers who understood the needs of the clients and made every trip a great trip.

The past 12 months has seen new staff join admin the team. Bryce Goodhew, Ann Marie O'Donnell, Jeff Tyler, and Cathy Wanny. Of course, the pandemic has impacted all that we do, and each of them have risen to the challenges faced. I would like to make special mention of Robyn Musgrave, our Clients Services Coordinator who has been a great support to me and the team as new team members have come on board.



I would also like to make mention of Hopscotch Accountants, Matthew Knight and Ryan Mitchell who continue to provide excellent financial services to Stryder and to May Chang, our community development contractor. May provided expertise in marketing and community development and

during the last year coordinated the production of our new website, of which we are very proud. If you haven't viewed it recently, find it at [stryder.org.au](http://stryder.org.au) and take a look. It's full of information, is interactive and allows for new clients to register and book; NDIS clients can request quotes as well as potential bus hirers.

Cathy Wanny joined the team in June 2021, just before lockdown hit. She has been tasked with growing our client base, both for our funded service and our NDIS service as well as looking for new business opportunities by way of strategic partners and bus hirers. She has done a wonderful job, working from home, even though she would rather be on the road!



I would also like to welcome the following staff drivers have also joined the team this year: Keith Wass, Bert Bierhuizen, Ridwan Liem and Gunawan Setiawan.

From a service delivery point of view, we were just getting back on track following last year's lockdown before this year's lockdown hit us in June. This has had a negative impact on achieving our funded output targets. However, our clients are an inspiration as they soldiered on and still used us for essential services and I know they are champing at the bit to get back to the socials, which are returning in November, along with our volunteers who are keen to return.

I would like to acknowledge the support of City of Ryde, Hunters Hill Council, Club Ryde, Ryde Eastwood Leagues Club, North Ryde RSL Club, Department of Health, Department of Social Services, Department of Industry, Transport for NSW, NSW Health for their financial support, through grants.

With new Commonwealth Home Support (CHSP) growth funding from the Department



of Health, we have been able to commence operating our transport services on Saturdays. We have some regular dialysis clients who are delighted we can now offer them transport on Saturdays. We are also able to increase our social outing program on Saturdays. Mystery trips are back along with Scenic Saturdays. We're also offering one-on-one hour trips, where clients get to choose their personal tour. We are extending this idea to exclusive group tours for clients who wish to gather some friends for an outing. Being able to increase social interaction is excellent for the health and wellbeing of our clients, many of whom live alone and have struggled during lockdown. It has been a pleasure to be able to offer these initiatives and hear about the positive impacts they are having.

We've welcomed two strategic partners, Link Wentworth Housing and Arthritis NSW to Stryder. It's a pleasure to work with like-minded organisations for the mutual benefit of our clients. We also continue to provide

regular weekly transport to the Italo-Australian Senior Citizens, the Armenian Senior Citizens and work closely with North Ryde Community Aid (NRCA) along with many more organisations who are listed later in the report. It was our pleasure to support NRCA with delivery of food packs to their clients in need.

Our NDIS transport service has increased over the past year and we regularly assist around 10 participants each week to access their work place, social activity or day centre.

Finally, I would like to thank the Management Committee for their governance, oversight and vision and for president, David Martin, for being available to discuss and provide direction when required.

Stryder continues to look to the future to ensure continuity of service to those we serve.

Virginia Coy  
General Manager



## Treasurer's Report



I have great pleasure in presenting the Treasurer's Report for the year ending 30 June 2021. This Annual Report and the Audited Financial Statements prepared by our auditor

Stewart Brown should be read in conjunction to give a full picture of Stryder's achievements and financial performance throughout the 2020/2021 financial year.

The 2020/2021 financial year has once again been a successful year for Stryder despite the challenging conditions. Stryder generated a surplus of \$130,800 for the 2020/2021 financial year which is an increase on last year's overall surplus.

Total income of \$1,781,497 an 8% increase on prior year.

55% of our income came from grants primarily received from Department of Health through Transport for NSW and 9% from client contributions. The remaining income was raised through community group, other passenger transport, including NDIS transport, and bus hire 9% and donations 1%. Income in the 2020/2021 financial year included Government support payments for COVID 19 (Job Keeper and Cash Flow Boost) of \$359,250.

Total expenditure for the year was \$1,650,697 a 5% increase on prior year.

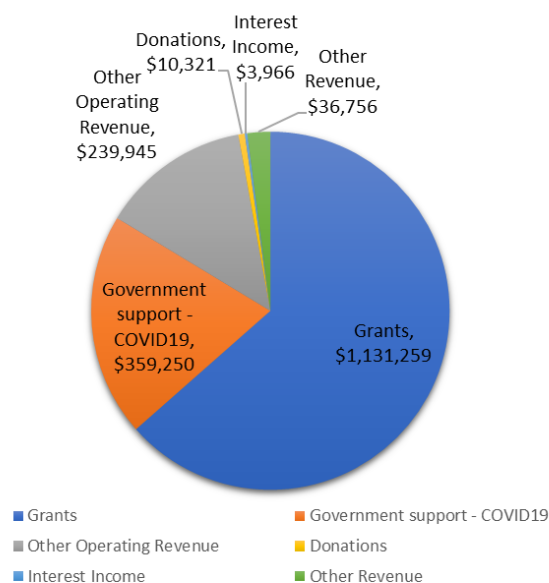
68% of our expenses incurred were on Salary and employee benefits of \$1,124,783. Salary and employee benefits have increased by 3% on prior year.

Stryder is in a good financial position with a strong balance sheet. Current Assets of \$1,222,378 of which \$1,147,633 is cash, an increase of 18% on prior year. I am happy to report that Stryder remains in a viable financial

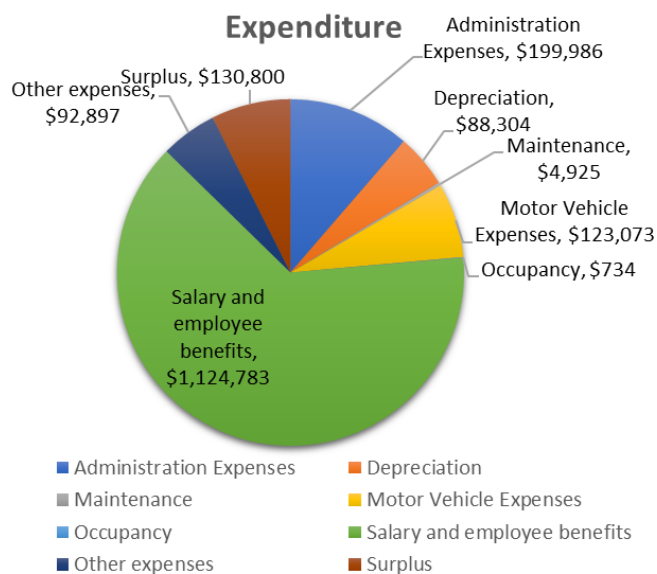
position with sufficient liquidity on hand to meet operational requirements proceeding into the new financial year.

John Nesbitt  
Treasurer

### Revenue



### Expenditure





**STRYDER INCORPORATED****ABN 22 033 281 295****FINANCIAL REPORT - 30 JUNE 2021****COMMITTEE MEMBERS REPORT**

The Committee Members present the financial report on Stryder Incorporated for the year ended 30 June 2021 and report as follows:

**COMMITTEE MEMBERS**

The names of the Committee Members in office during or since the end of the year are as follows. The Committee Members were in office for this entire period unless otherwise stated.

David Martin (*President*)

Greg Rich (*Vice President*)

John Nesbitt (*Treasurer*)

Russell King (*Secretary*)

Craig Chung (*Committee Member*)

Ian Dear (*Committee Member*)

Paul Kelly (*Committee Member*)

Patricia Biszewski (*resigned June 2021*)

**PRINCIPAL ACTIVITY**

The principal activities of the Association in the course of the financial year were to provide accessible community transport services to those who are transport disadvantaged due to their age, frailty or disability, to assist them to live independent lives and avoid social isolation.

**SIGNIFICANT CHANGES**

There has been no significant change in the nature of the Association's principal activities from the previous year.

**OPERATING RESULTS**

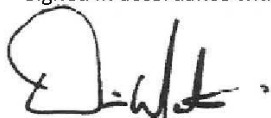
The operating result of the Association for the financial year was an operating surplus of \$130,800 (2020: \$83,211).

The result includes the financial impact of the COVID-19 pandemic and the various funding support packages provided by Government.

	<b>2021</b>	<b>2020</b>
Surplus (deficit) before COVID-19 support funding	(\$228,450)	(\$114,289)
COVID-19 support funding (note 4)	\$359,250	\$197,500
<b>Surplus for the year</b>	<b>\$130,800</b>	<b>\$83,211</b>

The Committee Members acknowledge their responsibility to continuously monitor the situation and evaluate this impact including the ability to pay the debts as and when they become due and payable.

Signed in accordance with a resolution of the Committee:



David Martin  
President



John Nesbitt  
Treasurer

Sydney, 20 August 2021

**STRYDER INCORPORATED**  
**ABN 22 033 281 295**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2021**

	Note	2021 \$	2020 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	6	1,147,633	971,694
Trade and other receivables	7	74,745	83,502
<i>Total current assets</i>		<u>1,222,378</u>	<u>1,055,196</u>
<b>Non-current assets</b>			
Property, plant and equipment	8	251,194	293,716
Right-of-use assets	9	22,891	68,673
<i>Total non-current assets</i>		<u>274,085</u>	<u>362,389</u>
<b>TOTAL ASSETS</b>		<u>1,496,463</u>	<u>1,417,585</u>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	10	199,604	152,062
Employee benefits	11	104,946	195,982
Lease liabilities	12	24,514	42,660
<i>Total current liabilities</i>		<u>329,064</u>	<u>390,704</u>
<b>Non-current liabilities</b>			
Employee benefits	11	38,264	-
Lease liabilities	12	-	28,546
<i>Total non-current liabilities</i>		<u>38,264</u>	<u>28,546</u>
<b>TOTAL LIABILITIES</b>		<u>367,328</u>	<u>419,250</u>
<b>NET ASSETS</b>		<u>1,129,135</u>	<u>998,335</u>
<b>FUNDS</b>			
Accumulated funds		600,342	477,792
Reserves	13	528,793	520,543
<b>TOTAL FUNDS</b>		<u>1,129,135</u>	<u>998,335</u>

The accompanying notes form part of these financial statements

STRYDER INCORPORATEDSTATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
<b>Revenue</b>	4	1,765,502	1,649,979
		<u>1,765,502</u>	<u>1,649,979</u>
<b>Expenses</b>			
Administration expenses		(199,986)	(171,789)
Depreciation	5	(88,304)	(96,143)
Maintenance		(4,925)	(4,451)
Motor vehicle expenses		(123,073)	(120,109)
Salaries and employee benefits		(1,124,783)	(1,092,888)
Other expenses		(93,631)	(81,388)
		<u>(1,634,702)</u>	<u>(1,566,768)</u>
<b>Surplus before income tax</b>		130,800	83,211
Income tax expense		<u>-</u>	<u>-</u>
<b>Surplus for the year</b>		130,800	83,211
<b>Other comprehensive income</b>		<u>-</u>	<u>-</u>
<b>Total comprehensive income for the year</b>		<u><u>130,800</u></u>	<u><u>83,211</u></u>

The accompanying notes form part of these financial statements

**STRYDER INCORPORATED****STATEMENT OF CHANGES IN FUNDS  
FOR THE YEAR ENDED 30 JUNE 2021**

	Accumulated Funds \$	Reserves \$	Total \$
Balance at 1 July 2019	479,972	435,152	915,124
<b>Comprehensive income</b>			
Surplus for year	83,211	-	83,211
Other comprehensive income	-	-	-
<b>Total comprehensive income for the year</b>	<u>83,211</u>	<u>-</u>	<u>83,211</u>
Transfers to / from reserves	(85,391)	85,391	-
<b>Balance at 30 June 2020</b>	<u><b>477,792</b></u>	<u><b>520,543</b></u>	<u><b>998,335</b></u>
Balance at 1 July 2020	477,792	520,543	998,335
<b>Comprehensive income</b>			
Surplus for year	130,800	-	130,800
Other comprehensive income	-	-	-
<b>Total comprehensive income for the year</b>	<u>130,800</u>	<u>-</u>	<u>130,800</u>
Transfers to / from reserves	(8,250)	8,250	-
<b>Balance at 30 June 2021</b>	<u><b>600,342</b></u>	<u><b>528,793</b></u>	<u><b>1,129,135</b></u>

**STRYDER INCORPORATED****STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2021**

	Note	2021 \$	2020 \$
<b>Cash flows from operating activities</b>			
Receipts from grants and members		1,931,935	1,776,319
Payments to suppliers and employees		(1,713,981)	(1,568,216)
Interest received		6,934	10,447
Interest paid - leases		(2,257)	(4,274)
<i>Net cash flows from operating activities</i>		<u>222,631</u>	<u>214,276</u>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment		-	(11,523)
<i>Net cash flows from investing activities</i>		<u>-</u>	<u>(11,523)</u>
<b>Cash flows from financing activities</b>			
Repayment of lease liabilities		(46,692)	(43,249)
<i>Net cash flows from financing activities</i>		<u>(46,692)</u>	<u>(43,249)</u>
Net increase in cash and cash equivalents		175,939	159,504
Cash and cash equivalents at the beginning of the financial year		<u>971,694</u>	<u>812,190</u>
Cash and cash equivalents at the end of the financial year	6	<u><b>1,147,633</b></u>	<u><b>971,694</b></u>



**STRYDER INCORPORATED**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

**Note 1 - Reporting entity**

The financial report includes the financial statements and notes of Stryder Incorporated (the Association). Stryder Incorporated is incorporated in New South Wales as an Association under the *Associations Incorporation Act 2009* and is registered under the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements were approved by the Committee on 20 August 2021.

**Note 2 - Basis of preparation**

***Statement of Compliance***

Stryder Incorporated adopted Australian Accounting Standards - Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 2010-2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirement*.

These financial statements are Tier 2 general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*. The Association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions.

***Basis of measurement***

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

***Comparatives***

Where required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year. Where the Association has retrospectively applied an accounting policy, made a retrospective restatement or reclassified items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

***Critical accounting estimates and judgements***

The Committee evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data obtained both externally and within the Association.

**Key estimates**

***Impairment***

The Committee assess impairment at the end of each reporting period by evaluation of conditions and events specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

***Estimation of useful lives of assets***

The estimation of the useful lives of assets has been based on historical experience as well as manufacturers' warranties (for plant and equipment). In addition, the condition of the assets is assessed at least once per year and considered against the remaining useful life. Adjustments to useful lives are made when considered necessary.

**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021****Note 2 - Basis of preparation (continued)*****New and revised standards that are effective for these financial statements***

Several amendments to Australian Accounting Standards and interpretations are mandatory for the 30 June 2021 reporting period. These include:

- AASB 2018-6: *Definition of a Business* (amendments to AASB 3)
- AASB 2018-7: *Definition of Material* (amendments to AASB 101 and AASB 108)
- AASB 2019-1: *References to the Conceptual Framework* (revises the Conceptual Framework for Financial Reporting)
- AASB 2020-4: *Amendments to AASs - Covid-19-Related Rent Concessions* (amendments to AASB 16)

The amendments listed above did not have any impact on the amounts recognised in the current or prior periods but may affect future periods.

***New standards and interpretations not yet adopted***

Certain new accounting standards, amendments and interpretations have been published that are not mandatory for 30 June 2021 reporting periods and have not been early adopted by the association. These include:

- AASB 1060: *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* (effective for the year ending 30 June 2022)
- AASB 2020-1: *Amendments to AASs - Classification of Liabilities as Current or Non-current* (effective for the year ending 30 June 2024)

It is not expected that AASB 2020-1 will have a material impact on the association in future reporting periods. AASB 1060 may have a material impact on the association in future reporting periods and on foreseeable future transactions and disclosures since AASB 1060 acts to mandate that the association prepare a general purpose financial report under a new Simplified Disclosure Standard in future reporting periods. The association has not yet assessed the specific financial reporting impacts of AASB 1060.

**Note 3 - Significant accounting policies**

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

***Income tax***

Stryder Incorporated is a not-for-profit Charity & Public Benevolent Institution and is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

***Goods and services tax (GST)***

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

***Revenue recognition***

Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes including goods and services tax (GST). Revenue is recognised for the major business activities as follows:

***Rendering of services***

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021****Note 3 - Significant accounting policies (continued)*****Revenue recognition (continued)******Grants***

Grant are recognised as revenue when the Association obtains control over the asset comprising the contributions. When the Association does not have control of the contribution or does not have the right to receive the contribution or has not fulfilled grant conditions, the grant contribution is treated as deferred income.

***Interest revenue***

Revenue from interest is recognised on an accrual's basis.

***Cash and cash equivalents***

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and bank overdrafts.

***Property, plant and equipment*****Recognition and measurement**

All property, plant and equipment are carried at cost less, where applicable, any accumulated depreciation.

**Depreciation and amortisation**

The depreciable amount of all property, plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

***Right-of-use assets***

At inception, a right-of-use assets and a lease liability is recognised. Right-of-use assets are included in the *Statement of Financial Position* within a classification relevant to the underlying asset.

Right-of-use assets are initially measured at cost, comprising of the following:

- the amount of the initial measurement of the lease liability
- Any lease payments made at or before the commencement date, less any lease incentives received
- Any initial direct costs incurred
- An estimate of costs to be incurred in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred either at the commencement date or as a consequence of having used the underlying asset during a particular period

Subsequently, right-of-use assets are measured using a cost model. The right-of-use asset is depreciated to the earlier of the useful life of the asset or the lease term using the straight-line method and is recognised in the statement of profit or loss and other comprehensive income in "Depreciation and amortisation".

The Association tests for impairment where there is an indication that a right-of-use asset may be impaired. An assessment of whether there is an indication of possible impairment is done at each reporting date. Where the carrying amount of a right of use asset is greater than the estimated recoverable amount, it is written down immediately to its recoverable amount. The resulting impairment loss is recognised immediately in surplus or deficit, except where the decrease reverses a previously recognised revaluation increase for the same asset.

The resulting decrease is recognised in other comprehensive income to that extent and reduces the amount accumulated in equity under revaluation surplus, and future depreciation charges are adjusted in future periods to allocate the revised carrying amount, less its residual value, on a systematic basis over its remaining useful life.



**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021****Note 3 - Significant accounting policies (continued)*****Leases***

The Association leases business premises on an arm's length basis from a third-party lessor. A lease is a contract, or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration.

At inception of a contract, it is assessed to determine whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. If the terms and conditions of a contract are changed, it is reassessed to once again determine if the contract is still, or now contains, a lease.

The term of a lease is determined as the non-cancellable period of the lease, together with the periods covered by an option to extend the lease where there is reasonable certainty that the option will be exercised, and periods covered by an option to terminate the lease if there is reasonable certainty that the option will not be exercised.

The assessment of the reasonable certainty of the exercising of options to extend the lease, or not exercising of options to terminate the lease, is reassessed upon the occurrence of either a significant event or a significant change in circumstances that is within the Association's control, and it affects the reasonable certainty assumptions. The assessment of the lease term is revised if there is a change in the non-cancellable lease period.

The Association does not recognise leases that have a lease term of 12 months or less or are of low value as a right-of-use asset or lease liability. The lease payments associated with these leases are recognised as an expense in the statement of profit or loss and other comprehensive income on a straight-line basis over the lease term.

***Lease liability***

At the commencement date of the lease, the lease liability is initially recognised for the present value of non-cancellable lease payments discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Association's incremental borrowing rate.

The tenor of a lease includes any renewal period where the lessee is reasonably certain that they will exercise the option to renew. The Association has reviewed all its leases and included any extensions where the Association assessed it is reasonably certain the lease agreement will be renewed.

The lease payment used in the calculation of the lease liabilities should include variable payments when they relate to an index or rate. Where leases contain variable lease payments based on an index or rate at a future point in time, the Association has used the incremental uplift contained in the lease or the respective Reserve Bank forward-looking CPI target for CPI-related increases.

In the absence of any floor or cap clauses in the lease agreements, the Association measures the rent for the year under market review at an amount equal to the rent of the year preceding the market review increased by a fixed rate.

The lease liability is initially measured at the present value of the lease payments that are not yet paid at the commencement date. Lease payments are discounted using the relevant Association's incremental borrowing rate. The incremental borrowing rate used for this calculation is dictated by the tenor of the lease and the location of the asset. The incremental borrowing rate is the rate the Association would be charged on borrowings, provided by our banking partners. The weighted average incremental borrowing rate is 4.5%. The following lease payments being fixed payments, less any lease incentives receivable are included where they are not paid at the commencement date.



**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021****Note 3 - Significant accounting policies (continued)*****Lease liability (continued)***

Subsequently, the lease liability is measured by:

- increasing the carrying amount to reflect interest on the lease liability
- reducing the carrying amount to reflect the lease payments made
- remeasuring the carrying amount to reflect any reassessment or lease modifications or to reflect revised in-substance fixed lease payments

The unwind of the financial charge on the lease liabilities is recognised in the *Statement of Profit or Loss and Other Comprehensive Income* in "Finance costs" based on the Association's incremental borrowing rate.

***Impairment of assets***

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are compared at the lowest levels for which there are separately identifiable cash flows (cash generating units).

Impairment losses are reversed when there is an indication that the impairment loss may no longer exist and there has been a change in the estimate used to determine the recoverable amount.

***Financial instruments*****Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions to the instrument. For financial assets this is equivalent to the date that the Association commits itself to either purchase or sell the asset. Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are expensed to profit or loss immediately.

**Classification and subsequent measurement*****Financial assets***

Financial assets other than those designated and effective as hedging instruments are classified upon initial recognition into the following categories:

- amortised cost
- equity instruments at fair value through other comprehensive income (FVOCI)
- fair value through profit or loss (FVPL)

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance income or finance costs, except for impairment of trade receivables which are disclosed with other expenses.

Measurement is on the basis of two primary criteria:

- the contractual cash flow characteristics of the financial asset
- the business model for managing the financial asset

***Financial assets at amortised cost***

Financial assets are measured at amortised cost if the asset meets the following conditions (and are not designated as FVPL):

- the financial asset is managed solely to collect contractual cash flows
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates

**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021****Note 3 - Significant accounting policies (continued)*****Grants in Advance***

Grants in Advance is grant revenue received in the current financial year relating to a future income year or grants received where there has been no activity on that grant in the current financial year.

Where there is activity on a grant in the current financial year, the grant expenditure to date is expensed and corresponding grant revenue is recognised as revenue for the year. Unexpended grant revenue is carried forward as Grants in Advance.

***Employee benefits***

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021**

	2021 \$	2020 \$
<b><u>Note 4 - Revenue</u></b>		
<b>Operating revenue</b>		
Other grants	45,228	34,978
Government grants	1,086,031	1,085,463
Government support - COVID-19	359,250	197,500
Other operating revenue	223,950	208,270
	<u>1,714,459</u>	<u>1,526,211</u>
<b>Other revenue</b>		
Donations	10,321	10,416
Interest income	3,966	8,716
Other revenue	36,756	104,636
	<u>51,043</u>	<u>123,768</u>
<i>Total revenue</i>	<u>1,765,502</u>	<u>1,649,979</u>
<b><u>Note 5 - Expenses</u></b>		
Depreciation:		
Leasehold improvements	3,392	7,965
Plant and equipment	8,129	3,709
Motor vehicles	31,001	38,687
Right-of-use assets	45,782	45,782
<i>Total depreciation &amp; amortisation</i>	<u>88,304</u>	<u>96,143</u>
Finance costs - leases	2,257	4,274
<b><u>Note 6 - Cash and cash equivalents</u></b>		
Cash at bank and on hand	615,183	444,309
Term deposits	532,450	527,385
<i>Total cash and cash equivalents</i>	<u>1,147,633</u>	<u>971,694</u>
<b><u>Note 7 - Trade and other receivables</u></b>		
<b><u>Current</u></b>		
Trade receivables	59,620	4,429
GST receivable	23	2,853
Interest receivable	406	3,374
Prepayments	14,696	15,346
Other receivables	-	57,500
<i>Total current trade and other receivables</i>	<u>74,745</u>	<u>83,502</u>

**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021****Note 8 - Property, plant and equipment**

	Leasehold Improvements	Plant and Equipment	Motor Vehicles	Total
	\$	\$	\$	\$
<b>At 30 June 2020</b>				
Cost	23,142	61,144	726,943	811,229
Accumulated depreciation	(13,143)	(37,178)	(467,192)	(517,513)
<i>Net carrying amount</i>	<u>9,999</u>	<u>23,966</u>	<u>259,751</u>	<u>293,716</u>
<b>Movements in carrying amounts</b>				
Opening net carrying amount	9,999	23,966	259,751	293,716
Depreciation charge for the year	(3,392)	(8,129)	(31,001)	(42,522)
Closing net carrying amount	<u>6,607</u>	<u>15,837</u>	<u>228,750</u>	<u>251,194</u>
<b>At 30 June 2021</b>				
Cost	23,142	61,144	726,943	811,229
Accumulated depreciation	(16,535)	(45,307)	(498,193)	(560,035)
<i>Net carrying amount</i>	<u>6,607</u>	<u>15,837</u>	<u>228,750</u>	<u>251,194</u>
			<b>2021</b>	<b>2020</b>
			\$	\$

**Note 9 - Right-of-use assets**

Leased premises - at cost	114,455	114,455
Accumulated depreciation	(91,564)	(45,782)
<i>Total right-of-use assets</i>	<u>22,891</u>	<u>68,673</u>
<b>Movements in carrying amounts</b>		
Opening net carrying amount	68,673	114,455
Depreciation charge for the year	(45,782)	(45,782)
Closing net carrying amount	<u>22,891</u>	<u>68,673</u>

**Leasing information**

Stryder leases business premises at Building 66, 6 Victoria Rd Gladesville on an arm's length basis from a third party lessor. The lease term commenced in January 2019 and concludes in December 2020 with an option to extend the lease for a further 1 year to December 2021. A lease liability has been recognised in the financial statements (refer Note 12) for the discounted value of lease payments to be made by the association up to and including December 2021.

	<b>2021</b>	<b>2020</b>
	\$	\$
<b>Note 10 - Trade and other payables</b>		
<u>Current</u>		
Trade payables	27,128	38,990
Grants and income in advance	75,218	33,630
BAS payable	39,695	33,059
Other payables	57,563	46,383
<i>Total trade and other payables</i>	<u>199,604</u>	<u>152,062</u>



**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021**

	2021 \$	2020 \$
<b><u>Note 11 - Employee benefits</u></b>		
<b><u>Current</u></b>		
Annual leave	79,569	96,110
Long service leave	25,377	99,872
<i>Total current employee benefits</i>	<u>104,946</u>	<u>195,982</u>
<b><u>Non-current</u></b>		
Long service leave	38,264	-
<i>Total non-current employee benefits</i>	<u>38,264</u>	<u>-</u>
<b><u>Note 12 - Lease liabilities</u></b>		
<b><u>Current</u></b>		
Lease liabilities	24,514	42,660
<i>Total current lease liabilities</i>	<u>24,514</u>	<u>42,660</u>
<b><u>Non-current</u></b>		
Lease liabilities	-	28,546
<i>Total non-current lease liabilities</i>	<u>-</u>	<u>28,546</u>
<b><u>Movements in carrying amounts</u></b>		
Opening net carrying amount	71,206	114,455
Repayments	(48,949)	(47,523)
Interest	2,257	4,274
Closing net carrying amount	<u>24,514</u>	<u>71,206</u>
<b><u>Note 13 - Reserves</u></b>		
Bus replacement reserve - CHSP	391,895	391,895
Bus replacement reserve - non CHSP	97,898	89,648
Software program replacement reserve	13,500	13,500
Electronic equipment replacement reserve	25,500	25,500
<i>Total reserves</i>	<u>528,793</u>	<u>520,543</u>

**Nature and purpose of reserves**

The reserves record the specific amounts set aside for the replacement of assets in accordance with the respective Funding Agreements.

**Note 14 - Contingent liabilities**

At balance date the Association is not aware of the existence of any contingent liability.

**STRYDER INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021****Note 15 - Events occurring after balance date**

Subsequent to the end of the financial year, there remains a degree of uncertainty in relation to future economic and other impacts of the COVID-19 pandemic, emergency control measures and progressive withdrawal of Government emergency support.

At the date of signing the financial statements the Committee Members are unable to determine what financial effects the outbreak of the virus could have on the Association in the coming financial period.

The Committee Members acknowledge their responsibility to continuously monitor the situation and evaluate this impact including the ability to pay the debts as and when they become due and payable.

There have been no other material events subsequent to balance date.

**Note 16 - Limitation of members' liability**

Stryder Incorporated is registered as an Incorporated Association and accordingly the Committee Members of the Association have no liability to contribute towards the payment of debts and liabilities of the Association or the costs, charges and expenses of the winding up of the Association.

**STRYDER INCORPORATED****ABN 22 033 281 295****FINANCIAL REPORT - 30 JUNE 2021****COMMITTEE MEMBERS REPORT**

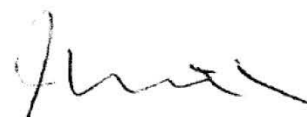
The Committee Members of Stryder Incorporated declare that:

1. The financial statements, which comprises the statement of financial position as at 30 June 2021, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
  - (a) comply with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
  - (b) give a true and fair view of the financial position as at 30 June 2021 and of the performance for the year ended on that date of the Association.
2. In the opinion of the Committee there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee.



David Martin  
President



John Nesbitt  
Treasurer

Sydney, 20 August 2021

**STRYDER INCORPORATED**  
**ABN 22 033 281 295**

**FINANCIAL REPORT - 30 JUNE 2021**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF**  
**STRYDER INCORPORATED**

***Opinion***

We have audited the financial report of Stryder Incorporated which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee Members Declaration.

In our opinion, the accompanying financial report of Stryder Incorporated is in accordance with *Associations Incorporation Act 2009* and the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2021 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

***Basis for Opinion***

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibility for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of *Associations Incorporation Act 2009* and the *Australian Charities and Not-for-profits Commission Act 2012*, and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Associations Incorporation Act 2009* and the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Committee of the Association, would be in the same terms if given to the Committee as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Committee Members Responsibility for the Financial Report***

The Committee of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Associations Incorporation Act 2009* and *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Committee determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Committee are responsible for overseeing the Association's financial reporting process.



**STRYDER INCORPORATED**  
**ABN 22 033 281 295**

**FINANCIAL REPORT - 30 JUNE 2021**

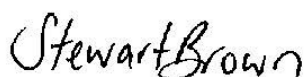
**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF**  
**STRYDER INCORPORATED**

***Auditor's Responsibilities for the Audit of the Financial Report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at *The Auditing and Assurance Standards Board* and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



**Stewart Brown**  
Chartered Accountants



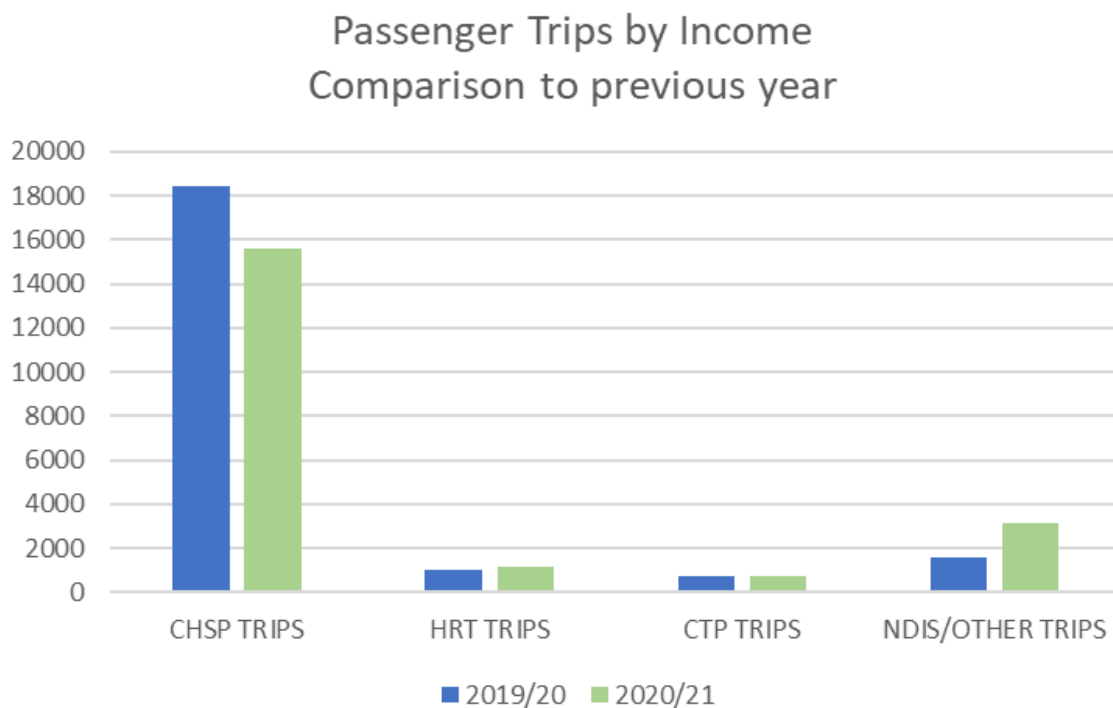
**S.J. Hutcheon**  
Partner

20 August 2021

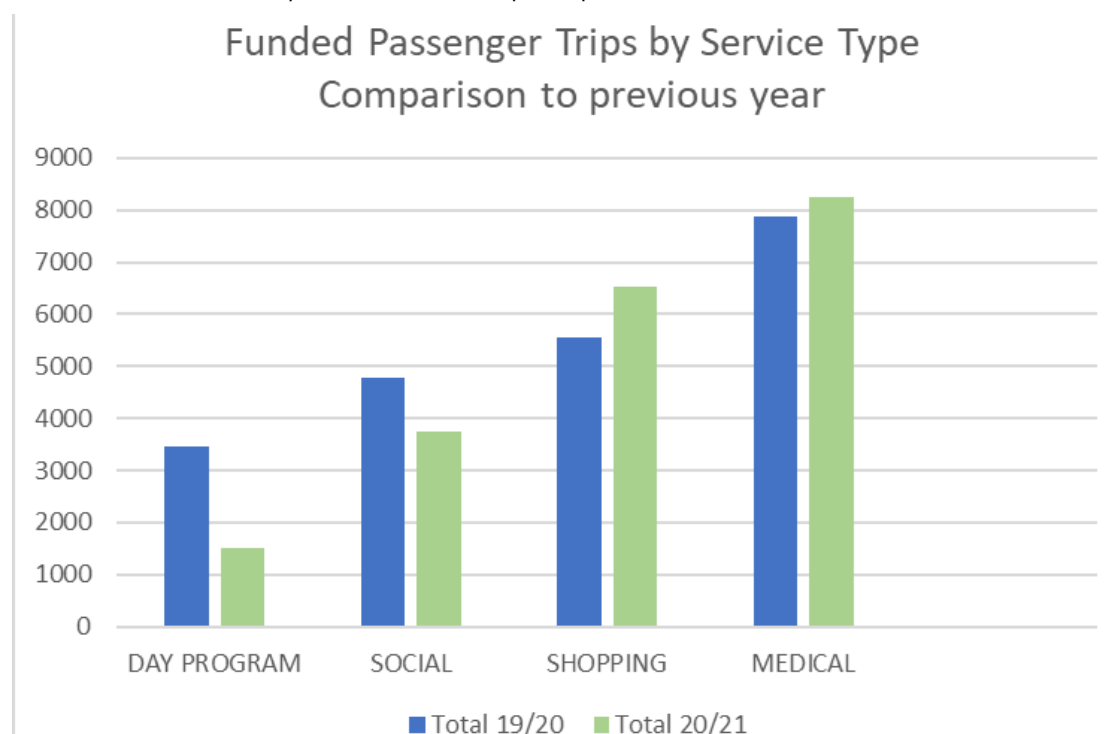
Liability limited by a scheme approved under Professional Standards Legislation

# Statistics

You can see from figures below that trips have been severely affected by the COVID-19 pandemic for both the 2019/20 and 2020/21. (CHSP target 25,724 trips ) Lockdowns in both years meant we were only able to offer essential transport services during these periods. Chart 2 shows an increase in essential shopping and medical, which reflects the lockdowns.



CHSP - Commonwealth Home Support Program  
HRT - Health Related Transport (NSW Health)  
CTP- Community Transport Program (Transport for NSW)  
NDIS - National Disability Insurance Scheme participants



## Operation Manager's Report



As I near my first full year as Operations Manager I would like to thank everyone connected with Stryder in making my transition into the position as easy and smooth as possible.

Since last AGM, a lot has happened in the world and with Stryder. I stepped into the role as Operations Manager, replacing Stav who moved over to Business Development and then in late March 2021, decided to pursue further opportunities outside Stryder.

We have also had to endure another lockdown period due to the spread of the Covid19 - Delta strain. This saw a significant reduction in services particularly to our groups, social and bus hire outings. This reduction had an impact on our volunteer staff with them being stood down for safety and Covid compliance reasons.

Essential services such as shopping and medical appointments continued along steady throughout the year, however, socials had to be reduced with the advent of lockdown 2.0. During this period we averaged 4.4 vehicles on the road each day. I would like to offer my sincere thanks to all staff who continued to support all our clients through this time.

I also would extend this thanks to our valued clients, who have been flexible and shown a great amount of patience with continually changing circumstances due to restrictions and guidelines.

Prior to this latest lockdown, Stryder had seen a return to business as usual and welcomed aboard many new clients and groups. We hope also to see many of these faces again as we move towards a new normal.

Other points from the last year include:

- Commencement of Saturday services

- Delivery of our new commuter bus delivered in October
- Four new drivers joined the team
- Extra driver training in vehicle safety, cultural diversity and assisting people with Autism

Further to the above, we continue to plan into the future. Some of these new initiatives include:

- Increased operating hours to capture earlier or later appointments
- Expansion and modernization of our fleet

As we transition to the new normal, I'm working towards consolidating and implementing these new initiatives.

I'm looking forward to the welcoming back our volunteers and the full driver team as client bookings increase and in saying this, would like to thank everyone of our team members for their contribution over the last 12 months particularly in challenging circumstances.

And finally, I also would like to thank all our existing and new clients who have also kept Stryder "Going Places".

**"Thank you Stryder. It brought me to tears at the level of care and support provided. The driver was really kind and thoughtful and it was the best thing I've experienced in the last couple of months."**

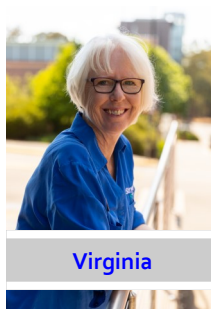
Many thanks for your continued support.

Bryce Goodhew  
Operations Manager

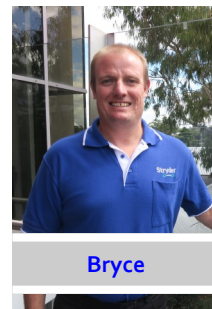


# Our Staff

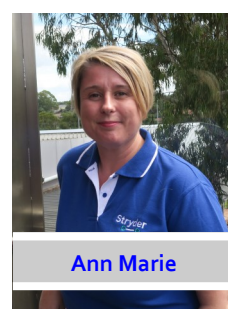
Mike Allum, Driver (casual)  
 Silvio Armanini (resigned)  
 Yaqub Barikzai, Driver  
 Bert Bierhuizen, Driver (casual)  
 Stav Contellis (resigned)  
 Virginia Coy, General Manager  
 Bryce Goodhew, Operations Manager  
 Steven Henderson (resigned)  
 Stephen Latham, Driver (casual)  
 Malia Lemi, Driver/Support Worker  
 Ridwan Liem  
 Kevin Lu, Driver  
 Dave Mallyon, Driver (ppt)  
 Peter Marshall, Driver (casual)  
 Robyn Musgrave, Client Services Coordinator  
 Ann Marie O'Donnell, Office & Volunteer Manager  
 Dianne Parker (resigned)  
 Ken Stammers, Driver (p/t)  
 Gunawan Setiawan  
 Ben Sullivan, Driver (casual)  
 Naoto Suzuki, Driver/Support Worker  
 Jeff Tyler, Transport Coordinator  
 Cathy Wanny, Business Development Manager  
 Keith Wass, Driver (casual)  
 Joseph Widjaja, Driver (ppt)  
 Sam Youakim, Driver (casual)



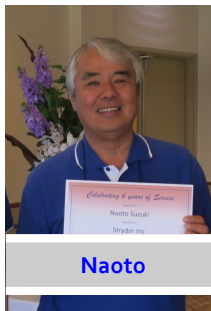
Virginia



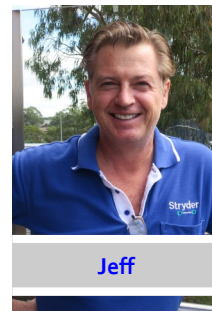
Bryce



Ann Marie



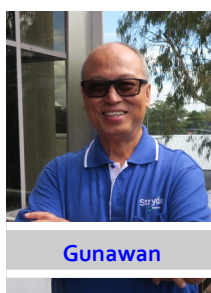
Naoto



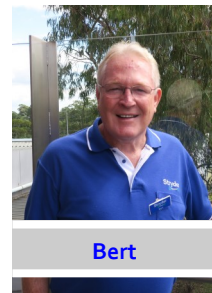
Jeff



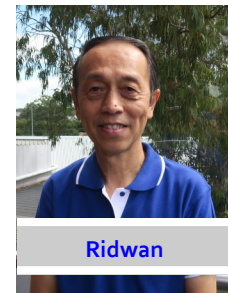
Keith



Gunawan



Bert



Ridwan



The Stryder Team



# Our Volunteers

*As you grow older, you will discover you have two hands. One for helping yourself and the other for helping others*  
– Audrey Hepburn

Stryder and its clients benefit enormously from the commitment of our loyal team of volunteers. Many still continued to work over the past year (accept during lockdown where we asked them to sit tight) and I've been humbled at their willingness to get vaccinated. This shows to me their dedication and willingness to continue to offer their services and desire to keep our clients safe. We recognize and value each and every volunteer. We nominated our Bus Assistants at the City of Ryde volunteer awards night and we nominated Ian Dear as volunteer of the year with Volunteering NSW. We are so thankful for the time they contribute.

Ann Marie O'Donnell  
Office & Volunteer Manager

## Management Committee

David Martin – President  
Greg Rich – Vice President  
John Nesbitt – Treasurer  
Russell King - Secretary  
Craig Chung – Member  
Ian Dear – Member  
Paul Kelly – Member  
Patricia Biszewski – Member (resigned 19/06/21)  
Anna Buddo - Member (appointed 15/10/21)



Retiring: Paul Kelly

## Volunteer Drivers

Ann Maree Codrington  
Barry Budd  
Chris Byatt  
Clive Brunette  
Iain Tice  
Ian Dear  
Joanne Prendergast  
John Windon  
Merv Jones  
Paul Kelly  
Stuart Swadling



## Social & Shopping Bus Assistants

Denise Pike  
Katie Ng  
Lynne Cook  
Russell Nash  
William Anschau



## Office Volunteers

Ann Bowman (resigned)  
Kathryn Cox  
Diane Gladwin  
Prue Hadden  
Dorothy Lancaster (resigned)



# Our Community

Agility Marketing  
Amtek  
Armenian Community Welfare Centre  
Armenian Senior Citizens Social Group  
Arthritis NSW  
Being Agency  
BiziNet  
Boronia Park Uniting Church  
Budget Rental Vehicles  
Catholic Healthcare  
Christ Church, Gladesville  
Christian Community Aid  
City of Ryde  
Colourcorp Printers  
Combined Pensioners & Superannuants Assoc  
Community Migrant Resource Centre  
Community Transport Organisation  
Concord Hospital  
Cox's Rd Shopping Centre  
Darts Yourside  
Dougherty Apartments  
Drummoyne Community Centre  
Eastwood Business Chamber  
Eastwood Gardening Club  
Eastwood Probus Club  
Elaroo Dementia Day Care  
Gateway Community High School  
Giant Steps  
Gladesville Business Chamber  
Gladesville RSL Club  
Gladesville Hospital  
Gladesville Shopping Village  
Greenwich Rehabilitation Hospital  
Happy Hens Social Enterprise  
Hopscotch Accountants  
Hornsby Ku-ring-gai Community Transport  
Hunters Hill Council  
Hunters Hill Lodge  
Hunters Hill Private Hospital  
Hunters Hill Probus Club  
Italo-Australian Senior Citizens  
Jim's Test & Tag  
Ken Morrow Smash Repairs  
Link Wentworth Housing  
Longueville Private Hospital  
Macquarie Centre  
Macquarie University Hospital  
Marsden High School  
Move—Driver Assessors  
MiCiS  
New Horizons  
Northcross School  
North Ryde Community Aid  
North Ryde RSL Club  
North Ryde RSL Widows  
Presbyterian Aged Care  
Pulpit Point Owners Association  
Ryde Macquarie Park Business Chamber  
Riverlink Interchange  
Royal North Shore Hospital  
Royal Rehabilitation Centre  
Ryde Community Mental Health Service  
Ryde Eastwood Leagues Club  
Ryde Hospital  
Ryde Toyota  
St Charles Catholic Primary School  
St George Community Housing  
Stitchem  
Stewart Brown Chartered Accountants  
Summer Signs  
Sydney Community Services  
The Weekly Times  
The Northern Centre  
Thomas Bowden Retirement Village  
Top Ryde City  
Truscott Street Public School  
Tyrepower Gladesville  
Vasey Housing  
War Widows' Guild of Australia  
West Ryde Business Chamber  
Willandra Village

# Our Thanks

**We are thankful for the financial support of both the Federal and State Government:**

- Commonwealth Department of Health
- Commonwealth Department of Industry
- Transport for NSW
- NSW Health
- City of Ryde
- Hunters Hill Council

**Our vehicle sponsors:**

- Arthritis NSW
- BiziNet
- Link Wentworth Housing

**Our Local Members:**

- Victor Dominello, Member for Ryde
- Anthony Roberts, Member for Lane Cove
- John Alexander, Member for Bennelong
- Trent Zimmerman, Member for North Sydney







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Registered NDIS Provider

